CITY OF NOVI CITY COUNCIL
JUNE 22, 2026

SUBJECT: 2026 Q2 Council Goals Update

SUBMITTING DEPARTMENT: City Manager

KEY HIGHLIGHTS:

- Hiring of the City's Economic Development Manager and continued advancement of the Economic Development Strategy Reset;
- Completion of key steps necessary to establish a Brownfield Redevelopment Authority, including development of draft bylaws and completion of foundational planning work;
- Advancement of the Community Facilities Planning effort through coordination with Novi Community School District and progress toward resolution of the retention pond transfer;
- Confirmation of the November 2026 CIP Millage Renewal election date, ballot language, and public education strategy;
- Continued progress on the City's five-year compensation and benefits outlook, including updated projections and advancement of multiple labor negotiations; and;
- Ongoing development of the Public Art and Placemaking Strategy, including committee discussions and benchmarking efforts.

BACKGROUND INFORMATION:

The attached presentation provides a mid-year update on progress toward City Council's adopted 2026 goals. Overall, staff have made and continue to make meaningful progress across all goal areas, with the majority of initiatives remaining on track and several key milestones achieved during the second quarter.

The purpose of this update is to provide a snapshot of accomplishments to date, identify any emerging challenges, and highlight upcoming Council decision points. Of the seven Council goals, six are considered on track and progressing as anticipated. One initiative, the Public Art and Placemaking Strategy, is currently identified as yellow due primarily to timeline considerations, committee membership needs, and funding discussions. Staff continue to advance foundational work in this area and anticipate providing recommendations as the strategy develops.

While each initiative remains at a different stage of implementation, no goals are currently identified as off-track or requiring significant course correction.

Upcoming Council Touchpoints
Several items are anticipated to return to Council in the coming months, including:

- Ongoing updates on the Police Command contract;
- Finalization of Brownfield Redevelopment Authority appointments and bylaws;
- Continued updates regarding the Economic Development Strategy Reset, including a draft presented to Council;
- Public engagement and educational efforts related to the CIP Millage Renewal; and
- Future recommendations associated with the Public Art and Placemaking Strategy and Community Facilities Planning discussions.

Conclusion
Staff appreciate Council's continued guidance and support as these initiatives advance and are pleased to report progress achieved during the second quarter, which reflects continued momentum toward Council's strategic priorities. Staff will continue providing quarterly updates and will return to Council as key policy decisions, milestones, and implementation opportunities arise.

Council Goals Quarterly Update

CY 2026 Q2 ending June 30

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City Services & Community Experience

Bi-annual Citizen Survey

As Of	Target Date	Status
June 2026	**Q4 CY2026**	**Green - On track**

Previous Quarter

Reviewed prior survey structure

Conducted peer outreach

Discussed recommendation with CMO

Shared memo with Council in April 2 packet

Key Milestones

Peer city benchmarking

Survey + framework options

Cost + funding analysis

What's Next

Contract with ETC

Develop survey tool

Launch survey this fall

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City Services & Community Experience

Public Art & Placemaking Strategy

As Of	Target Date	Status
June 2026	**Q4 CY2026**	**Yellow - At risk**

Previous Quarter

Cultural Arts Committee: Meetings in Jan, Mar + May 2026

3 members, looking to add two more

Key Milestones

Identified the following risks: timeline, funding, committee membership

Knowledge share – McKinney's Public Art Strategy

Reviewed existing internal documents from Community Development

What's Next

Appoint additional members

Strategy development

City Services & Community Experience

City-School Collaboration & Community Facilities Planning

As Of	Target Date	Status
June 2026	**Ongoing**	**Green - On track**

Previous Quarter

Held a joint meeting between FAC and Novi School's Capital Committee

Key Milestones

Agreed upon course of action with respect to a transfer of a retention pond to Novi Schools

Agreement facilitating transfer appears on June 22nd Council Agenda

What's Next

Public Hearing to amend City's master plan, further permitting transfer will occur at the PC in July.

Additional conversations to take place when plans are finalized with the new High School pool

Infrastructure & Economic Development

Property Development & Planning

As Of	Target Date	Status
June 2026	**Q2 CY2027**	**Green – on track**

Previous Quarter

Developed list of all City-owned parcels

Initial evaluation of needs and challenges to further develop the strategy

Key Milestones

Update memo shared with Council in May 14 packet

Identified current FS 1 as a potential community vitalization space

What's Next

Identify funding sources for certain properties (ITC + Bosco)

Council guidance on future redevelopment plans/future uses

Infrastructure & Economic Development

Economic Development Strategy Reset

As Of	Target Date	Status
June 2026	**Q4 CY2026**	**Green - On track**

Previous Quarter

Best practice research and benchmarking with peer communities

Key Milestones

Hired Economic Development Manager

Strategy draft outline and SWOT analysis created

Steps 1-3 of establishing a Brownfield Redevelopment Authority completed

Draft of BRA Bylaws Completed

What's Next

Meet with key contributors

Share draft economic development strategy with Council

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Financial Stewardship

CIP Millage Renewal

As Of	Target Date	Status
June 2026	**Nov 2026**	**Green - On track**

Previous Quarter

Confirmed November 3 date

Ballot language confirmed

Developed educational plan

Key Milestones

Update on current efforts to date shared with Council in April 23 packet

What's Next

Digital outreach and video/visual content underway

Public meetings/open houses scheduled this fall

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Financial Stewardship

Five-Year Compensation & Benefits Costs Strategy

As Of	Target Date	Status
June 2026	**Q2 CY2026/ongoing**	**Green - On track**

Previous Quarter

Began labor negotiations

Projected 5-year compensation

Budget preparation

Key Milestones

High-level summary of projected 5-year total comp shared in April 9 executive packet

MAPE City Hall + MAPE DPW contracts on 6/22 agenda

Updated projection and narrative shared in June 18 Executive Packet

What's Next

Command Contract

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Upcoming Council Touchpoints

- Complete creation of the Bownfield Redevelopment Authority by appointing members and approving by-laws.

- Labor contract ratifications
- Next quarterly update – back on track late September/early October